

The REVEILLE

Newsletter of the Isaac Knapp District Dental Society

BACK ON TRACK - By Dr. Geoffrey Glogas

Some of you may remember my theme for this year has been, “**Better Every Day**”. Well, this is quite the tall order, and I had my own personal experience with a setback due to a few side effects from my COVID 19 Moderna vaccination.

My day started at 7 am as any normal Wednesday would for me. I had my second Covid vaccination scheduled at 8:30 am, I worked a routine day at my office, I followed this with a typical IKDDS Board meeting that started at 6pm and finished around 8 pm. All was going well until about 7:50 pm, with about 10 minutes remaining in the board meeting. I began to feel a bit cold, and then it happened. I experienced the worst case of the shivers I had ever had. This lasted about 1 hour. Finally, bundled in my “Flu” coat and under an electric blanket, I fell asleep.

The next morning, I woke at my normal 6:28 am, texted my brother that I would see him at 8 am for his dental appointment, jumped into the shower with my toothbrush, and this is when everything really went haywire!! The next thing I knew, I was curled up in a ball on my shower floor, the shower door was off its track, and my Sonicare toothbrush was buzzing loudly on the shower floor next to me. Suddenly, my wife was looking me straight in the face and dragging me out of the shower, and then, down I went again. This time I woke flat on my back in the bathroom with my wife over me asking if I was ok. She promptly helped me back to bed, had my patients rescheduled, and I slept for an additional 16 hours. I proceeded to sleep for most of the next 24 hours as well. It took

another 2 weeks for some of the body aches and back pain to diminish. A third week passed before I was mostly back to my pre-vaccine normal.

The moral of this story is that even with the best intentions, “Better Every Day” doesn’t just happen. **Life will throw us many curve balls, that will force a change of plans, timing, or direction.** These impediments don’t have to define or determine the outcome in and of themselves. They should actually be viewed as a great opportunity to re-evaluate where we are and what we are doing.

So, after re-evaluating, recovering and getting back on track is the name of the game. This is true for anyone that has ever attempted to achieve anything. Keep your eyes on the target, and continue to pursue. How you do this, whether it is with the time tested “list” to keep you focused, or if you have a more serpentine path to the goal, it really does not matter. Enjoy the ride and keep moving.

We have an event coming in April that can help us move back toward better every day, both personally and for our organization. **April 30, 2021**, we have our **All Day Meeting** with the training specialists ZingTrain. They are going to help us improve on providing Great Service and present the idea of Servant Leadership. They provide a perspective from the food industry which I think relates to every industry, and we will all have better relationships with our patients and our coworkers.

We hope everyone attending the upcoming event has been able to receive one of the new Covid 19 vaccinations, and I hope you had fewer side effects than I experienced. If you have not been vaccinated, and you choose not to receive the vaccine, please know the risks for you, as well as those around you. We also want everyone to be aware of new concerns regarding new variants of the virus. In short, mask up!!! Please note that my reaction to the Moderna vaccine, would not deter me from doing it all again. I am very thankful I was able to receive it!!

Thanks, and we look forward to seeing all of you in person...soon!!

-Dr. Geoffrey Glogas, IKDDS President



Dr. Geoffrey Glogas
IKDDS President

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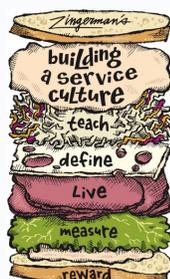
ALL-DAY MEETING 2021
“THE ART OF GIVING GREAT SERVICE, LIVING SERVANT LEADERSHIP, AND ACTION PLANNING”
GRAND WAYNE CENTER
FRIDAY, APRIL 30, 2021

BRING YOUR ENTIRE DENTAL TEAM FOR ALL DAY TRAINING AND TEAM BUILDING!

Each attendee will receive a workbook to coincide with training.

By the end of the full day workshop, participants will be able to:

- Use Zingerman’s approach to customer service with new tools and techniques
- Learn the 6 key responsibilities of Servant Leadership
- Call upon a network of peers to help get past roadblocks



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Dr. Ben Clinkenbeard



isaac knapp
district dental society

PO Box 97
Arcola, IN 46704

260.459.9441
www.ikdds.org



Do you know a member dentist who is doing something great in our community or has a story to share? If so, please email story ideas to jlock@ikdds.org



Important Events!

FROM THE EDITOR -
By Dr. Ben Clinkenbeard

Hello Isaac Knapp! **Spring has sprung**. It is great to be outside and doing outside activities once again. As we exit the first quarter of the calendar, many dentists and staff are looking for fun, different and interesting options to fulfill our yearly Continuing Educational requirements. Well, what do you know...we have two events on the docket that will help you obtain your CE and, at the same time, improve us as dental professionals.

The **All-Day Meeting** at the Grand Wayne is a great way to socialize with area dentists and dental teams while being entertained and enlightened while obtaining some CE hours in LEADERSHIP. Furthermore, we have the opportunity to reunite with local vendors and business sponsors, too.

Friday, April 30th - [Click here to register online for the All Day Meeting](#)

The **Midwest Dental Assembly** taking place in Indianapolis this year is a fantastic way to obtain MOST if not ALL of your required CE in one truly special weekend. For those who have never attended (or can't remember the last time attending!) the MDA event, please take a look at the link and register your dental team today! This weekend will be filled with CE, food/drink, social activities, laughs and cheer!!

Friday, May 14th - [Click here to register online for the Midwest Dental Assembly](#)

The Isaac Knapp Dental Education Golf outing will be held at Autumn Ridge this year. Although, no CE is earned, the day will be spent on the links with beverages, smiles, and a festive fun. Please check the link to register.

Friday, May 21st - [Click here to register online for the IKDEF Golf Outing](#)

Happy Easter! May your Spring be filled with fun and energy.

IKDDS ALL DAY MEETING

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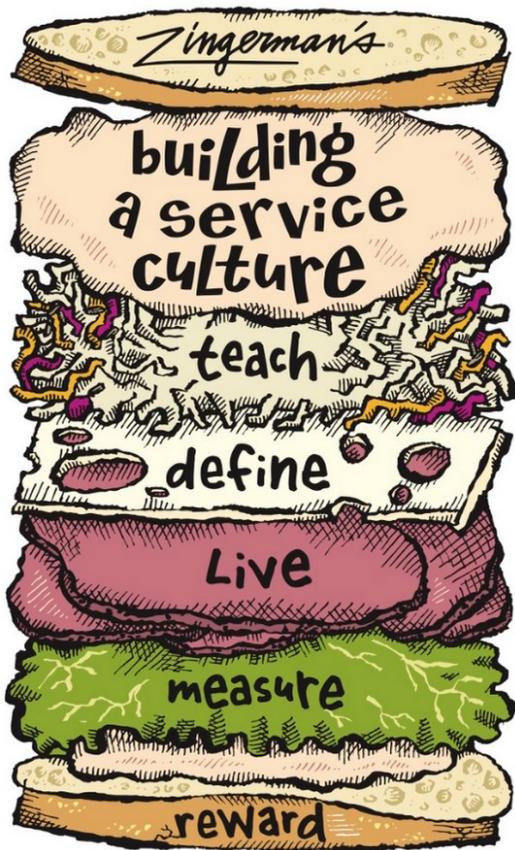
FRIDAY
APRIL 30, 2021

GRAND WAYNE CENTER

REGISTER ONLINE AT
WWW.IKDDS.ORG

APRIL 30, 2021 GRAND WAYNE CENTER

"THE ART OF GIVING GREAT SERVICE, LIVING SERVANT LEADERSHIP, AND ACTION PLANNING"



Each attendee will receive a workbook to coincide with training.

By the end of the full day workshop, participants will be able to:

- Use Zingerman's approach to customer service with new tools and techniques
- Learn the 6 key responsibilities of Servant Leadership
- Call upon a network of peers to help get past roadblocks

EVENT CHECK-IN

7:30 AM - 8:00 AM

EVENT PROGRAM

8:00 AM - 4:15 PM

RSVP DEADLINE

APRIL 15, 2021

Register

Today!!

REGISTRATION INFORMATION:

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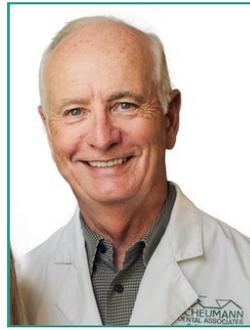
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Education Foundation**
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Thank you to those who contribute to make our community and our society stronger!



Foundation News

IKDEF PRESIDENT - Dr. Gary Scheumann

Happy spring to all! We have weathered through winter and an uncertain, difficult year. This time one year ago most of us were watching numerous webinars, podcasts or reading how to manage covid-19.

Hopefully, you are able to see normalcy return to your office and life as we begin to move around with the budding of spring. Your Isaac Knapp foundation board continues to meet and manage the monies in our accounts.

We have been able to continue with the toothbrush program in schools and other

institutions that was begun years ago by the Isaac Knapp Alliance.

We will be **sharing names of recipients of our scholarship awards** at our All Day Meeting on April 30th. I hope to see many of you at the meeting with office staff.

Also, please mark the date of **Friday, May 21st** for the return of the **foundation golf outing**. This is a great day to socialize with other dental team members and supporting vendors who help us manage the intricacies of each day in our offices. More info on this day is in down below. Stay healthy, stay productive and move forward to a better and exciting 2021.

Gary Scheumann, DDS IKDEF President

2
WAYS
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PO Box 97, Arcola, IN 46704

When renewing your membership, select **Isaac Knapp Dental Education Foundation** in the voluntary contributions section



Congratulations!



Dr Connie and Dr. Mat Middleton welcomed Georgia Lee Middleton to their family on February 9, 2021. She weighed 6 lbs, 14 oz and was 19 inches long.

IKDEF GOLF OUTING



Friday, May 21st (noon shotgun)

Autumn Ridge Golf Course (Boxed lunch and range practice at 11am)

Golf, drinks, food, and fun...Help raise some money for the Isaac Knapp Dental Education Foundation and at the same time socialize with area colleagues and dental business partners. Maximum of three dentists per 4-some. Please complete the form with your name and any golfers on your team. One form per team. Don't have a team? We will pair you to complete a 4-some...Return completed form by one of the following methods:

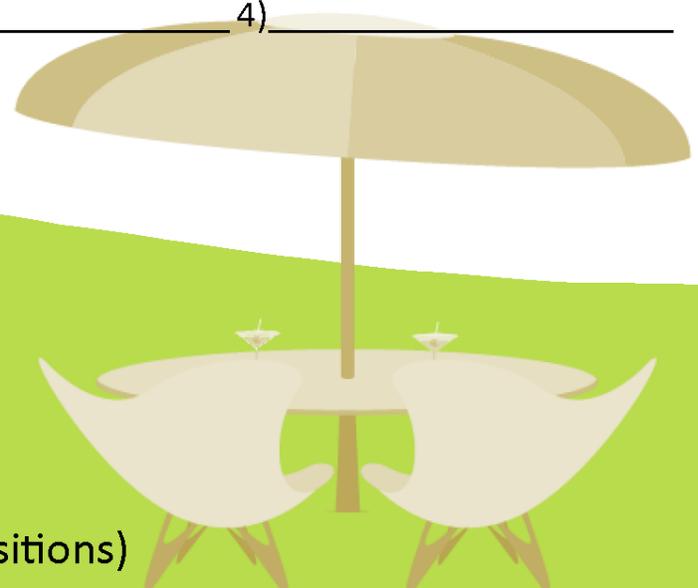
MAIL this form and check (IKDEF) to: Ben Clinkenbeard 3615 Lake Ave, Ft Wayne, IN 46805

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FROM THE YDC

By Dr. Keith Harrison

It has been just over a year since the pandemic forced so many changes to our lives, both at work and personally. As we begin to turn

the corner and restrictions are lifted, the post-COVID world will emerge with many questions left to be answered. **What will this look like for us as a profession and for our practices?** PPE, waiting room guidelines, aerosol control, etc.; the countless adaptations we have made over the past 12 months in response to this pandemic will need to be evaluated for their effectiveness and necessity as society continues to reopen.

I hope, for the sake of our profession and our stomach linings, that organized dentistry and government agencies can

respond quickly to the reopening and establish clear guidelines for the practice of dentistry in a post-COVID world. We need a strong and united message from the powers that be to avoid a Wild West scenario like we had a year ago that placed many dentists and staff at odds with one another and weakened our public image as an essential medical service.

With this being my last Reveille article as chair of the YDC, I encourage our members to remain active and engaged in our society. **Organized dentistry has always been a backbone for our profession**, providing advocacy and leadership for its members. While COVID may have revealed some kinks in the armor, I believe the future is bright for the ADA/IDA/IKDDS and there is great opportunity to lead us forward, so long as we make our voices heard.



**YDC SAVE THE DATE!
WEDNESDAY, JULY 21ST**

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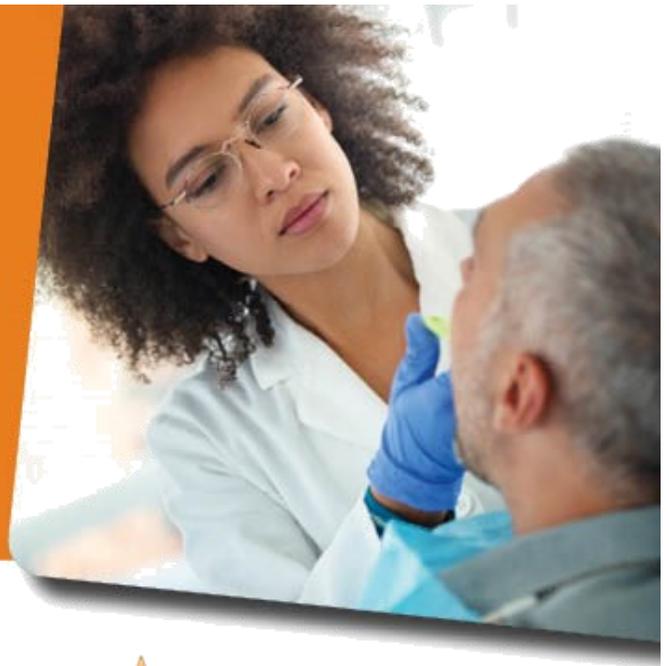


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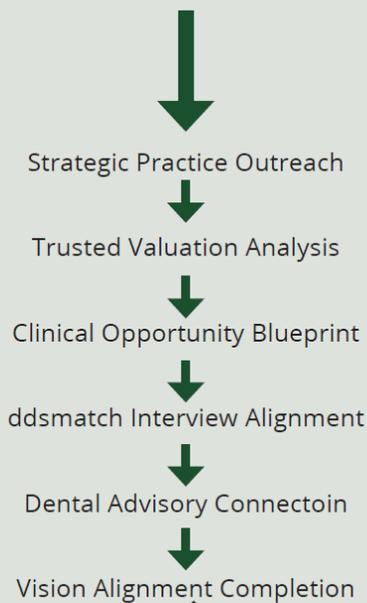
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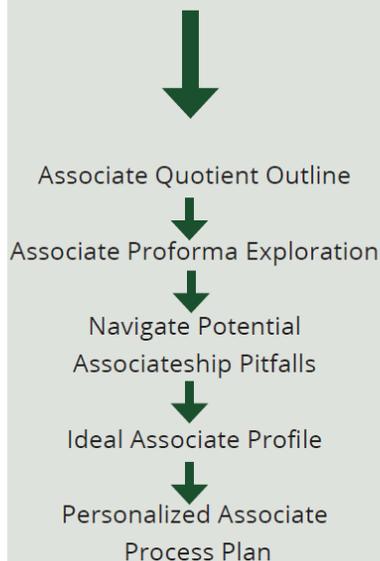
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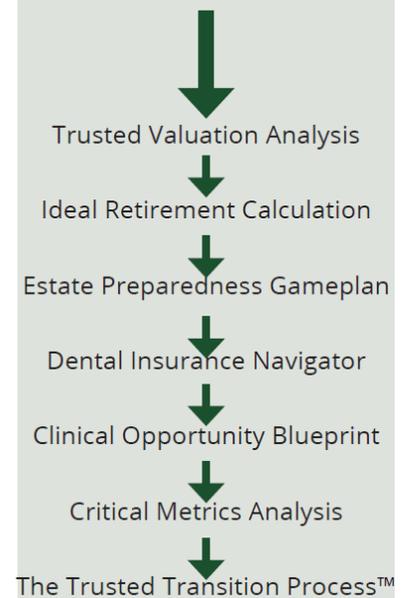
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MARCH 18, 2021

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Front: Catherine Periolat, Ralph Merkel

Bottom Right picture L to R: Wayne Walker, Ralph Merkel, Brenda Valliere, Roger Valliere



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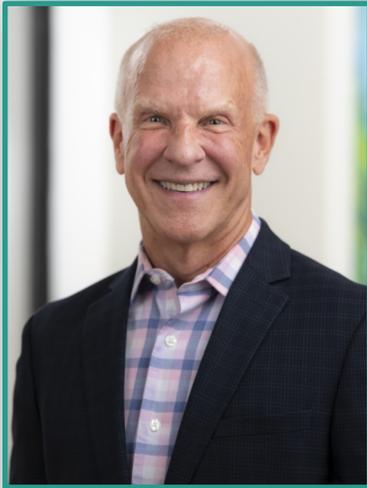
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DR. TOM BLAKE

IKDDS President: 2011-2012

**Founder/Mentor of YDC:
2010-present**

IDA Treasurer: 2016-Present

Family: *Proud father of two sons:
Christopher and Matthew*

*Proud grandfather of three
granddaughters: Sophia, Harper and
Monroe*

Education: *Indiana University*

Community Involvement:

- *Volunteer at Matthew 25*
- *Co-Founder Sonrisas Siempre with Dr. Steven Ellinwood; which provides high quality dental services to people in need in underdeveloped countries, educating them on oral health issues, and mentoring young dentists to improve the quality of their care*
- *Mission of Mercy Co-Chair – 2019*
- *Many other community group volunteering*

Fun Fact:

"I love to travel the world. Probably the coolest thing I have ever done was summit Kilimanjaro. Trekking the Inca Trail to Machu Picchu was pretty awesome too. Oh, and I can wiggle my ears."

You have had many achievements in your career. What achievement are you most proud of professionally & why?

I have been blessed to be able to help lead many organizations in my life, but I would have to say that **establishing the YDC** (Young Dentist Committee) is something that has had a tremendously positive effect on Isaac Knapp. There are so many talented younger members who were anxious to contribute but with the sometimes antiquated thinking of the past may not have been able to lead for quite some time. The YDC has given these members the avenue to show their outstanding talents and lead the society into a future that will be very applicable to their professional lives. Many of these younger dentists now hold leadership positions at the state and even national level because they were nurtured and encouraged by the YDC. It has been very rewarding to see these young leaders emerge and shine.

You co-founded Isaac Knapp's Young Dentist Committee and have a heart for mentoring. Why do you feel it is important for new dentists to have this opportunity?

Mentoring is a very important aspect of a dentist's life in my opinion. As we gain more experience I feel that we are called on to help our younger members. We have been very fortunate in Isaac Knapp, for the most part, to have very collegial relationships among our members. This is a unique attribute that I have witnessed after being associated with many dentists from throughout the nation. My non-Hoosier dental friends are somewhat envious of the culture that exists in Isaac Knapp. **I think that it is essential to the growth of each individual to seek out those people who will help him/her learn, encourage when things are not going well and listen when problems inevitably arise.** Both the mentor and mentee gain from this relationship and our profession is better for this sharing.

You have been elected to become the President of the IDA in 2023-24. What do you hope to accomplish during your presidential year? Is there anything that you are working on now that you can share?

While I may actually be one of the oldest presidents in the history of the IDA, I would like to think that I am trying to work for the greater good of our members who will be practicing in the years and decades to come. I

cannot express fully how much dentistry has meant to me in my lifetime. I still LOVE my job. Sure, we all have days when we would sell our practice for a nickel, but I cannot even imagine a profession that would have provided me with a better life.

I am honored and thrilled to be able to lead our state organization. The one year term of President flies by as anyone would attest to, but with our current "chain of command" at the IDA, I have been given leeway by the people who will precede me as President to work on the platform that won the election for me and that is **Diversity and Inclusion**.

This obviously is not only an important matter in our country now but also our state dental association. Age, gender, race, and sexual preference are but a few of the areas in which we are trying to make inroads. I have already alluded to the strides we have made in regards to our younger members; however, there are so many aspects of inclusion that we need to improve upon to be the best association that we can be. We are doing a much better job in having many women serving at the highest level of leadership. We are not doing as well in the area of race diversity in the leadership arena. As the first openly gay President of the IDA, I have been treated with both respect and as the leader who I believe I am. We at the IDA are improving little by little. I am looking forward to working hard in these next three years to make all dentists in Indiana feel welcome and important.

What advice would you give a new dental school grad?

The best advice that I could give to a new grad is to become involved in Isaac Knapp, meet people, seek out a mentor and more than anything **don't be afraid to ask questions**. Sometimes I feel that dental school does not really encourage curiosity or inquisitiveness. That is a crime. No one starts dental school knowing everything. To the contrary, for the most part, a new dental student knows nothing. There are so many dentists in our area who would be more than happy to help the new dentist. All the new dentist has to do is ask. Another thing that would be important coming into our area for the first time is to immediately get involved with the YDC. It is an opportunity to meet with peers, share war stories, and come to the realization that we all face many of the same obstacles. "Group thinking" can help to get over the numerous early practice hurdles.

Continued on next page

You have been incredibly engaged locally and also serve at the state level. Last year, you advanced to Vice President-Elect and will soon be IDA President-Elect! Congrats! What would you recommend to a dentist who is wanting to become more involved, but isn't sure how to?

Being a member of Isaac Knapp for almost 40 years now has been a blessing to me. I have made amazing friendships with whom I have shared so many experiences from social to travel to continuing education...the list goes on and on. I have gotten to serve at every level. I have been the young dentist and a mentor. Each experience is unique and cherished. My dental life has been full and rewarding. I am so happy that I was able to be an integral part of what I truly believe is the best component in the state of Indiana.

ISAAC KNAPP DISTRICT DENTAL SOCIETY

EMPOWERING DENTISTS OF NORTHEAST INDIANA TO SERVE THE COMMUNITY WITH EXCELLENCE AND COMPASSION

WE ARE PROUD OF OUR MEMBERS!



20 IDA PRESIDENTS ARE FROM IKDDS

13 IDA COMMITTEES SEAT AN IKDDS MEMBER

IKDDS WAS 1 OF 7 DENTAL SOCIETIES IN THE U.S. RECOGNIZED BY ADA PEER RECOGNITION IN 2020!!



8 OUT OF 10 DENTISTS IN NORTHEAST INDIANA ARE MEMBERS OF ISAAC KNAPP

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Isaac Knapp District Dental Society

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BOOTH LISTINGS ON EVENT PROGRAM



FROM THE EXECUTIVE DIRECTOR

By Jamee Lock

***** All Day Meeting
**** All Day Meeting *
All Day Meeting
***** All Day
Meeting *****

If I could sum anything up, it would be to encourage you and your dental team to attend the

April 30th All Day Meeting at the Grand Wayne Center. If you are like me, you are a little bit out of the habit of meeting people in person! While the COVID-19 isn't completely gone, we are definitely making progress and I personally feel that community is a part of a healthy lifestyle. Isaac Knapp is our community and human interaction is a part of that.

This year, ZingTrain trainer, Timo Anderson, will be training on servant leadership and relational team building that will help elevate the culture in your practice!

The biggest change you will notice is the room setup. We will have assigned seating in the CE area and seat dental teams together. If you register without a team member, that is fine! We will seat you with someone so you won't be by yourself. I encourage you to register ASAP because I am assigning the tables as the registrations arrive! The vendors' area will also not be as congested and will allow for a little more free flow of attendees. The previous page highlights what companies have already signed up to see you! They are eager to reconnect!

Another thing on my heart is an underlying national crisis that is also present in northeast Indiana. **Access to dental care for individuals with disabilities** is limited for many reasons. We have been working on different alternatives and solutions behind the scenes. If you currently treat individuals with disabilities or are interested with more training and other resources, please reach out to me.. Your input is valuable as we explore different opportunities in

our community. We will lightly touch on this topic at the All Day Meeting so I encourage you to attend to learn about an opportunity that our district will be among the first in the NATION to hear about.

Also, at the All Day Meeting, you will be voting on some significant proposed bylaws changes. The Bylaws committee, led by Dr. Catherine Periolat did a great job working through some much needed clarity and updates as well as input from our board. I feel the changes will help set a solid foundation for many years to come. I encourage you to review those changes before the All Day Meeting and reach out to any board member if you have questions.

Our budget will also look different. Dr. Matt Kolkman will offer a detailed explanation at the All Day Meeting in April, however, it is important to note that for the first time ever, **Fort Wayne will be the host city for IDA's Midwest Dental Assembly in May 2022.** Thus, we will not have a traditional All Day Meeting in 2022. We fully support the opportunity to showcase our hometown to others in the state. We will provide a Half Day Meeting for dentists only in January 2022. Our intent is to allow your dental office the opportunity to attend a Midwest Dental Assembly if you have never done so before without the need to close your office for multiple events. We will also have our calendar of events for the next year distributed at the All Day Meeting.

As we round out our fiscal year, I want to give thanks to current president, **Dr. Geoffrey Glogas.** His term happened to land during a less than ideal year and juggling of events that we normally took for granted. However, we were able to persevere with adjustments and lots of last minute planning to accommodate for safety. Thank you for serving your peers!

Hope to see you soon at the All Day Meeting!

[Proposed Changes Summary](#) * [Proposed Bylaws Changes](#) * [Proposed IKDDS Budget](#)

Advocacy in Action



2021 General Assembly – There is less than a month left in this year's Indiana General Assembly. IDA's signature legislative bill, HB 1079, passed unanimously out of the Senate and its consent vote in the House received only one negative vote. Its overwhelming passage was due to a number of factors: the Governmental Affairs Committee's hard work on the issue, our Contact Dentists' outreach to their legislators, Governmental Affairs Director Shane Springer's efforts to identify and address objections before legislators casted their votes, and Rep. Denny Zent championing the bill on our behalf. The bill now sits on Governor Holcomb's desk awaiting his signature, which we expect to happen any day now. Because it was designated emergency status, it will go into effect as soon as it is signed.

HB 1079 Highlights:

- Allows dentists who receive CDC approved training to administer vaccines to help prevent a number of diseases, including COVID-19
- Updates Indiana's statutory definition of dentistry to more accurately reflect dentists' current training and scope of practice
- Requires third party payers to offer dentists an alternative to "virtual credit cards" (VCCs) as a claims payment method, allowing dentists to avoid high transaction costs

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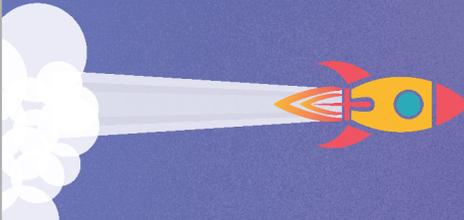
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1 LAUNCH

Discover and clarify your brand's message and design.

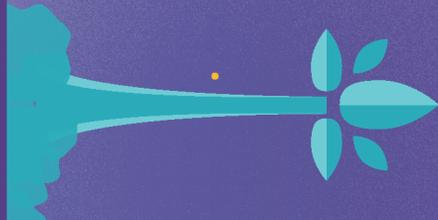
StoryBrand Messaging
Brand Identity
Website
Print & Digital Collateral



2 GROW

Identify the best marketing strategy for your brand.

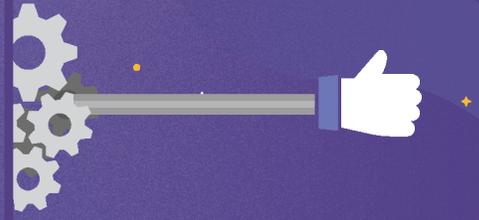
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