

The REVEILLE

Newsletter of the Isaac Knapp District Dental Society

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UNDERSTANDING WHAT'S DRIVING US

By Dr. Matt Kolkman, IKDDS President

What do you want to accomplish in your life? What kind of things do you want to be remembered for at the end of your life? These

are some deep, difficult and somewhat somber questions to ponder. I have been thinking a lot about it because it is what the first module of our **FLIK** (Future Leaders of Issac Knapp) program is asking cohort members. We start with vision because it's the navigational beacon that illuminates the road we will travel; our values, motivations, goals, and aspirations are the fuel for the journey. One wonderful thing about our profession is that it provides many different paths to what one could consider success and satisfaction in life. However, the many paths can also create the feeling of imposter syndrome – in which we can compare ourselves and our practices to those of others, a sense of lacking and self-doubt may creep up.

To properly address said feelings, one must ***"Start with the End in Mind"***. As prescribed by Steven Covey in "Seven Habits of Highly Effect People", 'starting with the end in mind' is about understanding what is driving us. Whether we are talking about setting a personal vision for how



Dr. Matt Kolkman
IKDDS President

you want to lead yourself, or a professional vision for how you want to lead your dental practice; it all is driven by the values and motivators you want to live by.

This year, we have applied these same principles to this dental society. During our summer strategic planning meeting with the board of directors, we discussed a vision for Issac Knapp. We settled on the following statement: ***Providing the community with the dental resources necessary to improve oral health.***

We feel this vision statement encompasses both the value of organized dentistry as well as the aspirations of where we hope to see this organization go in the future.

As far as this year goes, we are officially in full swing! We kicked off 2023 with a successful and well attended Tin Caps game hosted by the YDC. We followed up with the annual golf outing at Orchard Ridge Country Club hosted by the

Continued on page 12...

NOVEMBER DINE & LEARN CE

*Wired Experience Interactive
Event: The Trap of Technology*

**THURSDAY, NOVEMBER 9, 2023
INDIANA TECH - MULTI-FLEX THEATER**

2 CE HOURS | 6:00 PM - 8:30 PM

CHECK-IN BEGINS AT 6:00 PM

DINNER WILL BE SERVED AT 6:30 PM

*Featuring Co-Founder & Executive Director of
RemedyLIVE, Clinton Faupel*

Description:

Bring your entire dental team! This program will help identify the ways in which technology can be addictive, is used to escape, or leads us to discontentment. Determine appropriate, beneficial boundaries for technology and learn the joy of unplugging.

Lecture Objectives: How to identify addictive habits that can be negative and learn the difference between coping and escaping | Understanding the importance of sharing our struggles with those we trust | How to help others answer (how are you...really?) to create healthy work culture | How to set boundaries and replace those habits

**Make checks out to IKDDS and mail to PO Box 97, Arcola, IN 46704 or
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NAME:

DENTAL GROUP:

MAILING ADDRESS:

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**If registering for more than 1 person, please
list their names below:**

(These names will be on their name tags)

Please indicate entrée choice on registration.
Chicken or Vegetarian option

Registration:

(Includes dinner, 1 drink ticket, and event registration)

QTY:

☐ **IKDDS MEMBER DENTIST - \$50**

Dinner Choice: Chicken _____ Vegetarian _____

☐ **IKDDS MEMBER STAFF - \$50**

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☐ **NON-MEMBER DENTIST - \$75**

Dinner Choice: Chicken _____ Vegetarian _____



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For more information, contact: Jamee Lock | jlock@ikdds.org

Isaac Knapp District Dental Society (IKDDS) is an ADA CERP recognized provider approved by the Indiana Dental Association. ADA CERP is a service of the American Dental Association to assist dental professionals in identifying quality providers of continuing dental education. ADA CERP does not approve or endorse individual courses or instructors, nor does it imply acceptance of credit hours by boards of dentistry. IKDDS designates this activity for 2 continuing education credits.



FINDING JOY IN OUR JOURNEY

By Dr. Jake Yager

We have all heard the phrase, **“It’s about the journey, not the destination.”** We have likely seen it plastered on bumper stickers, coffee mugs, and t-shirts. This was the case for me as well. I had never taken time to recognize the profound mindset shift that can be entailed in a slight variation of that phrase: **“I will choose to find joy in the journey.”** Last summer, I spent more time thinking about that phrase than I had ever imagined.

If you’ve ever been around a magnetic, abundantly joyful, and yet humble person, you know what it was like to be around my uncle, Kipp Woods. A 57-year-old man who could have complained endlessly about the cards he had been dealt. His wife of 25 years, Sharon Woods, passed away after a long battle with cancer in 2012, leaving behind Kipp and their three children. In 2021 his oldest daughter, Courtney, was diagnosed with Hodgkin’s Lymphoma. She has continued to battle this disease while working as a first-grade teacher and is now the face of the local [Leukemia and Lymphoma society](#), at age 33. Through the hardships he faced Kipp managed to run his own business and raise his kids, all with a smile on his face, as trade-marked by the small gap between his two front teeth.

On June 10th, 2022, Kipp was heading to work early that morning when another driver ran through a stop sign at 70mph, colliding with the driver side of Kipp’s vehicle. He was pronounced dead at the scene. My family and I were devastated. It was a tragedy that none of us could have anticipated or ever imagined.

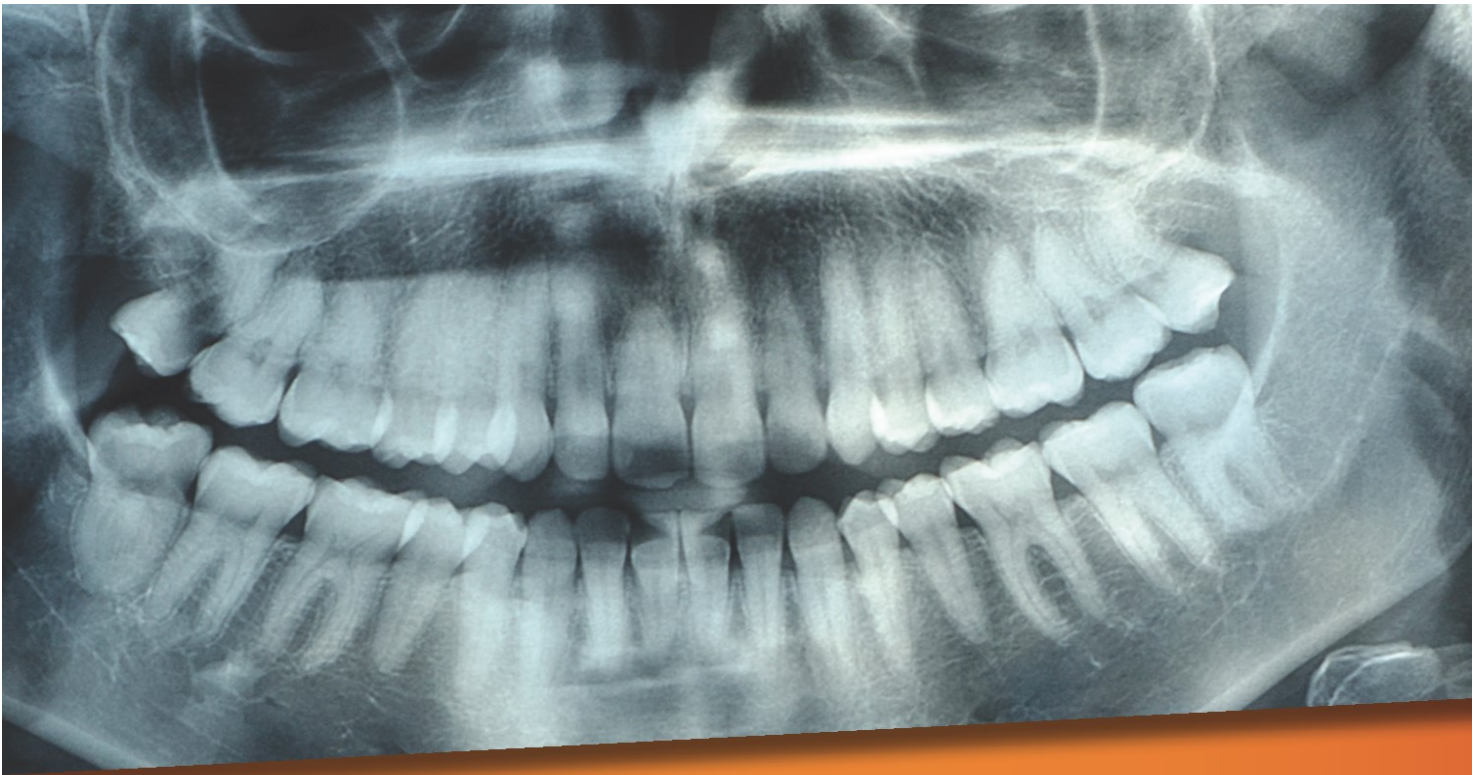
Kipp was faithfully unwed for 10 years but had recently become engaged to be married. Kipp and his fiancé, Molly, were in my dental office the day before, on June 9th, to discuss some ways to make their smiles look better for the upcoming wedding. I was thrilled to see them both and looked forward to helping them feel more confident.

I share these details to paint a very real picture of what life looked like for Kipp. Seeing these events firsthand, I felt that Kipp had many reasons to be jaded and angry at the hand he was dealt.

Kipp consistently demonstrated an **others-first mindset** and was able to focus on the positives, in any situation. Living with this mindset is contagious! In spite of what Kipp was going through, he made a conscious decision to see the positive, count his blessings, and not focus on things outside of his control. **The source of Kipp’s joy was his faith.**

Kipp’s life motto was **“I will choose to find joy in the journey.”** I would hear him mention this from time to time, but never took the opportunity to fully process what that means for our daily lives. Ultimately, the difference between joy and happiness is that happiness is dependent on outward circumstances. Whereas joy is an internal peace that remains steadfast. If we can shift our attitude to be content regardless of our circumstances, we can find true joy.

All of us experience hardships, daily struggles, anxiety, amongst other negative components in life. **In dentistry we face difficult circumstances daily and interact with patients who may also have experienced tragedy and adversities.** We are trained to locate and diagnose the imperfections in the oral cavity, and then relay this negative information to the patient. This can be overwhelming, tiring, and simply draining on us. It can also be easy to complain about



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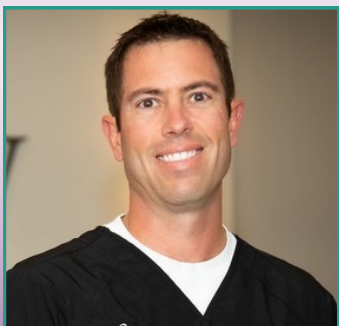


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FOUNDATION NEWS

By Dr. Jason Glassley, IKDEF President



isaac knapp
dental education foundation

This time of year is always an exciting time at the foundation. We had a beautiful day and a great turnout at our **IKDEF golf outing at Orchard Ridge**. Thank you to all of those who came out to play as well as all our

sponsors and vendors who helped make this one of the best golf outings we have had in years. We are already starting to plan for next year's event, so please be on the look out for details on next year's outing coming soon.

This is also the time of year the foundation is collecting applications for scholarships we provide to students in dental programs including assisting, hygiene, lab tech, 3rd and 4th year dental students. If you know of any students who may be eligible, please encourage them to apply. We would love to have as many applicants as possible apply for these scholarships.

Lastly, but most importantly I want to make everyone aware of a very exciting event we have planned for January. For years we have talked about finding a way to get more IKDDS members and spouses together for camaraderie and fundraising. The golf event has been a long-standing tradition, but we realize many of our members do not golf or have

conflicts that prevent them from attending. The foundation is very excited to announce a night of pickleball at Wildwood racquet club Friday evening January 12th. We have Wildwood rented out for the evening and will have a tournament option for those that are experienced pickleball players as well as an option for an introduction to the game with several pros teaching the proper game play and technique. Food and drinks will be available. ***We will have spots for 60 teams which we expect to fill up fast so please be on the lookout for more information and signup early.*** We would love to see as many of our fellow dentists and spouses attend this inaugural event!

[CLICK HERE TO DONATE TO IKDEF ONLINE!](#)

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Dr. Dave Diehl Dr. Jay (John) Hayes Dr. Alison Mead Dr. Lucas Reed
Dr. Sonya Shively Dr. Matt Kolkman - *IKDDS President* Jamee Lock - *IKDDS Executive Director*

The Foundation receives income from member dentists, an annual golf outing, pickleball tournament, fundraising, memorials, estate giving, and corporate sponsors.



[Click here to view the final Individual and Scramble Leaderboards](#)



Dimmich Cup Winner:

Dr. Steven Hoagburg with IKDEF President, Dr. Jason Glassley

Low Net Winner:

Dr. Timothy Shambaugh (not pictured)



Check out our Social Media pages for more pictures!
Facebook, Instagram, & LinkedIn



Top Scramble Team: Tonn & Blank Construction

Cecile Weir, Kyle Chin, Adam Lock, & David Dyer

GOLD SPONSORS:



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FRIDAY SEPTEMBER 15, 2023

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Katz, Sapper & Miller
Pediatric Dental Associates
Sonya Shively, DDS



HOLE SPONSORS:

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GOLF TOURNAMENT



YDC NEWS

By Dr. Phil Ruckman, III - YDC Chair



Fall is a great time of the year. I look forward to the change of the leaves as the crisp weather rolls in. Football is in full force, and basketball season is right around the corner. Although baseball season is coming to an end, we had a great showing for the opening event of the year with the YDC at the Tin Caps

game. We had over 50 guests turn out for the evening. Special Thank you to [Premier Bank](#) for sponsoring our evening!

I want to thank everyone for attending our fall social. IKDDS held their fall social is scheduled for Oct 12 from 6-9pm at The Lodge at Camp Red Cedar for all dentists in northeast Indiana. This was another great opportunity to spend an evening building camaraderie with our fellow colleagues.

Mark your calendars for our final [YDC event](#) of the

year scheduled for **February 8th**. We will be offering continuing education featuring our speaker **Dr. Chris Salierno** from the Curious Dentist Podcast. The night will focus on managing profit in the dental practice. Running a business wasn't part of the dental school curriculum, but this is an important aspect of all dental practices. We hope everyone can come out to the event!



SAVE THE DATE! 2024 YDC at the TinCaps game will be held on Friday, August 2, 2024!



YDC PRESENTS: WINTER CE

"Managing Profit in the Dental Practice"

Featuring Dr. Chris Salierno



THURSDAY, FEBRUARY 8, 2024
ELECTRIC WORKS: THE CRAWFORD ROOM

2 CE HOURS | 6:00 - 8:30 PM

REGISTRATION INCLUDES FOOD, DRINK, & CE

COST: \$25/YOUNG DENTIST; \$50 FOR IKDDS MEMBER

REGISTER AT [IKDDS.ORG/EVENTS](https://ikdds.org/events)

About the Course: Profit should not be a dirty word in dentistry. A practice that is more profitable is able to attract and retain team members, invest in technology to better serve their patients, and be more charitable to those most in need. Fortunately we can maximize profit without sacrificing quality of care. In this course we'll examine how our businesses can accidentally hemorrhage money. We'll focus our teams on delivering the best care possible without sacrificing our bottom line.

**Young Dentists are qualified as ANY dentist/dental specialist who has practiced 10 years or fewer regardless of membership status.*

YDC LEADERSHIP TEAM

Dr. Phil Ruckman, III - *Chair* | Dr. Adam Everhart - *Vice-Chair* | Dr. Kate Welch— *Secretary*
Dr. Tom Blake - *Mentor* | Dr. George Cooper, IV | Dr. Jesse Blair | Dr. Jas Kaur | Dr. Jill Torkeo
Dr. Elisa Salazar | Dr. Eric Wiedemann | Dr. Bryan Thompson

Email: youngdentist1@gmail.com Please email to request to be placed on the YDC's email distribution list.



Join the private [YDC - IKDDS](#) Facebook group for discussion groups & updates!



MEET DR. CHAD LEIGHTY

INDIANA DENTIST RUNNING FOR ADA PRESIDENT-ELECT 2024

Family: Dr. Leighty has been married to Sandy for 24 years. They have three daughters. Lauren is 35, Krista (Julian) is 33 and Emily is 28. He has 3 beautiful granddaughters: Leighton (11), Olivia (2 1/2)), and Elliana (6 mo.) He also has a grand-chocolate lab, Tikka, that is spoiled almost as much as our other grandchildren.

Background: Dr. Leighty practices in Marion, IN in a large general practice called Progressive Dental Center with two additional dentists. He has practiced with Stuart Kelly his entire career and more recently with John Krumanaker. They partnered with the start-up large group practice, P1 Dental Partners.

Dr. Leighty graduated from Marion High School (1985) before attending Indiana University in Bloomington (1989). He continued my education at Indiana University School of Dentistry and graduated in 1993. After graduation from dental school, he settled back in Marion.

Hobbies: When he is not in the office, he enjoys family time at their lake house on Syracuse Lake. He also enjoys any activity that gets him outside in nature such as hunting in Fulton County or snowmobiling in the Upper Peninsula of Michigan with his wife, Sandy. He enjoys being outdoors in our different Midwest seasons.

What Leadership Roles Have You Served In? I am currently in my third year on the ADA's Board of Trustees. I represent the 7th District which comprises Indiana and Ohio. There are 17 districts represented on our Board. We have assignments to different councils, committees and Work Groups while on the Board. I've had the pleasure of previously working with the American Student Dental Association, the New Dentist Committee, the Committee on Annual Meetings, which I chaired. I

am currently liaison to the Council on Dental Practice and I chair our ADA's Finance Committee and a Task Force on Large Group Practice Engagement. At the state level I have served as president of the Indiana Dental Association, chaired a Leadership Committee and the Annual Session Planning Committee for several years. In my community I have served on the Community Foundation of Grant County along with the Grant County health Board. I have served as president of both of those organizations. While my children were young, I coached soccer leagues and served on school advisory boards as well.

Thank you for serving your peers in that way.

What do you enjoy most about being a leader in dentistry?

I really enjoy being a part of decision making and strategic planning. When I was younger, I enjoyed being a captain of sport teams, calling plays and leading young men. Leading a team on the sports field has in some way maybe led me to making a difference in my community and organized dentistry. I have a passion for steering and protecting our profession of dentistry. That is what drives me. The ADA's mission is to help dentists succeed while improving the oral health of our communities. I strive to help protect your profession and the doctor patient relationship.

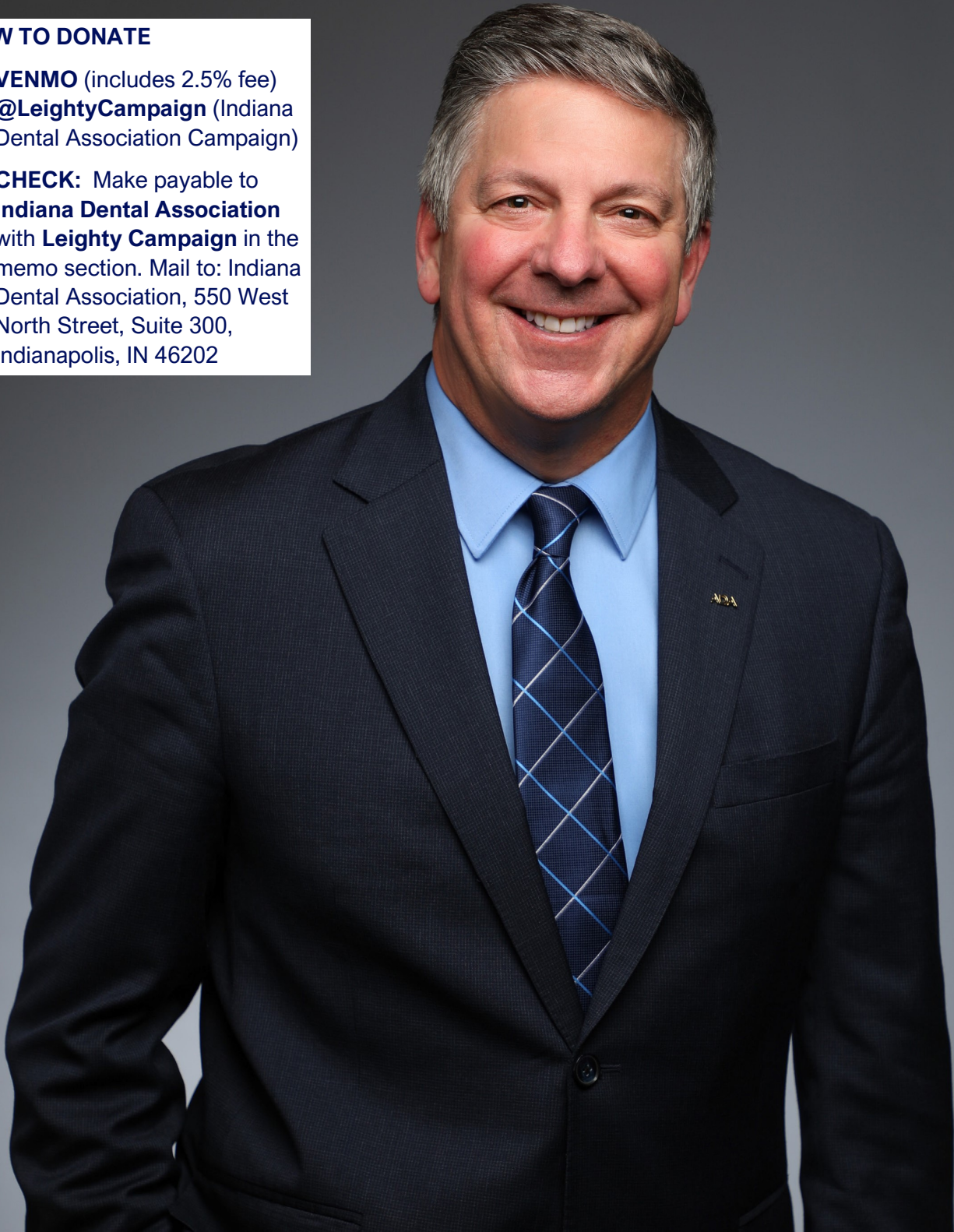
What inspiring things are going on at the national level at ADA? We are in a transformational time

Chad Leighty

For ADA President-Elect 2024

HOW TO DONATE

- **VENMO** (includes 2.5% fee)
@LeightyCampaign (Indiana Dental Association Campaign)
- **CHECK:** Make payable to **Indiana Dental Association** with **Leighty Campaign** in the memo section. Mail to: Indiana Dental Association, 550 West North Street, Suite 300, Indianapolis, IN 46202



DR. CHAD LEIGHTY – continued from page 8...

with our American Dental Association. Over the last decade our association has not been progressive and adaptive with changing technology, diversity and demographics that have evolved within and around our profession and marketplace. Not only do we need to change the way we do business as an organization, but we also need to look at membership from a different viewpoint. The changing diversity and demographics of dentists reflect a need for a different value proposition for our membership. I am excited that our membership model will change for the year 2025. I am also excited that we have a 5% dues decrease (\$30) for 2024. As Finance Chair for the ADA Board, I know we have a lot of hard work ahead of us. We are changing our budget process to Mission Based Accounting, and we will be more critical of programs within the ADA, holding our staff and programming more accountable, investing in appropriate programs for our Mission and future and eliminating those with little value.

If elected as ADA President, what vision do you have in that role and what would be the focus of your term? I feel the ADA needs to engage better with dental school faculty and students. The ADA has increased its presence in dental schools, but there is much more work to do. We need to be more inclusive of different practice models and our growing diverse market of dentists. Showing the value of membership in a different way to our younger colleagues as our Baby Boomer colleagues are retiring. This is absolutely critical. We have a "tripartite" membership which means membership at the local, state and national levels. Those three levels working together and standing together makes us strong as we educate legislators at the state and national levels. I believe we need to be

more aggressive against third party intrusion in the doctor - patient relationship. 87% of dental related legislative bills that are passed are in reaction to insurance companies trying to affect the way we practice. I would like to see the ADA go on offense and push for more legislation that proves dentistry is an essential part of healthcare and holds insurance companies more liable for appropriate coverage in today's expensive market. We are also facing unprecedented workforce shortages. I personally have been trying to hire a hygienist for months. I believe there are innovative ways to address our shortages. We need to look at possible solutions that are not be in our conventional education system. The ADA needs to lead our tripartite, bringing state and local components together that are trying unconventional programs with successful outcomes. We can then create a better tool kit for our entire tripartite dental family. Legislatively we need to be more aggressive and leverage financial help for both conventional and innovative workforce programs that will help our workforce shortage and access to care.

How can the Isaac Knapp Dental Community support you? Isaac Knapp can be supportive of me and my campaign in a couple of ways. As with any campaign, financial support is imperative. The last person to run for President-Elect from Indiana was Lloyd Hagedorn. An amazing individual from your own component! Isaac Knapp was very supportive of Lloyd financially and the cost of campaigns with travel has risen significantly since his campaign. I humbly ask for any financial support your component and members could give. If your members have friends spread across the country and could put in a nice word for me that would also be much appreciated. The ADA House of Delegates

NIDS Northwest Indiana DENTAL SOCIETY

Wednesday, November 15th, 2023

Ethics Update

With Doug Bush from the Indiana Dental Association

Get the latest updates on ethics issues and see your colleagues.

Doug Bush is Executive Director of the Indiana Dental Association, a post he has held since 1996. His service to organized dentistry spans over 35 years. Discussions will include ethics issues; Indiana statutes & administrative rules governing dentistry and dental hygiene; professional responsibility; the new MATE Act requirements for DEA registration; proposed changes to administrative rules being considered by the IN State Board of Dentistry.



6:30 pm Cocktails (Cash Bar)

7:00 pm Dinner/Program

Cost: \$80 per Member Dentist: \$70 Staff/Hygiene/Spouse

\$150 per Non-Member Dentist

Sponsored by: IndependDent Dental Solutions, Old National Bank

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Northwest Indiana Dental Society Meeting

Please reserve ____ seats for the Wednesday, November 15th, 2023 meeting at Croatian Center, 8550 W. Taft Street, Merrillville, IN 46410

Attendees:

_____	_____
_____	_____
_____	_____
_____	_____

Enclosed is a check for \$ _____. Mail to: NIDS, 9800 Connecticut Drive, Crown Point, IN 46307

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The Northwest Indiana Dental Society is designated as an Approved PACE Program Provider by the Academy of General Dentistry. The formal continuing education program of the program provider are accepted by the AGD for Fellowship/Mastership and membership maintenance credit. Approval does not imply acceptance by a state or provincial board of dentistry or AGD endorsement. The current term of approval extends from (09/01/2017) to (08/31/2021).
Provider ID# 212204.

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ADA CERP is a service of the American Dental Association to assist dental professionals in identifying quality providers of continuing dental education. ADA CERP does not approve or endorse individual courses or instructors, nor does it imply acceptance of credit hours by boards of dentistry.

FINDING JOY IN OUR JOURNEY – Yager continued from page 2...

our patient who has minimal opening or the staff member who brings their personal problems to work. There are countless other examples I could cite. This eventually wears on our mental and emotional well-being.

In turn, we can **choose to shift our mindset and highlight the positives in our daily interactions** – “You do have a cavity on #18, but don’t worry I am going to help with that and make it feel a whole lot better.” Or it can even be as simple as being thankful for the staff that showed up to work today or that patients came in for treatment.



If we can take the energy we expend complaining or worrying about what’s not in our control, and apply it toward focusing on things we are thankful for - our patients, staff, family, and colleagues will notice it - and the world looks and feels a whole lot better.

My hope is that Kipp’s story stirs something within you. Even if it makes you pause and reflect on one thing you are thankful for. When I stop to acknowledge one thing, I find that I end up recognizing a dozen more. Finding joy in the journey requires nothing more than a choice, a mindset shift. A move away from “I would be happy with my _____ (dental office, staff dynamics, patient base, etc) IF things were different”, and instead toward **“I am grateful for the _____ (dental office, staff dynamics, patient base, etc) I currently have.”**

It can be easy to identify the negatives or blame circumstances on the cards you’ve been dealt. The real challenge is choosing to find joy in your journey and how this reflects in your work and daily life.

LEADERSHIP & GROWTH – Kolkman, continued from page 1...

IKDEF where over \$6,300 (net) was raised to support the Foundation. Thank you to everyone who attended and participated in these events!

As I am writing this article, we just wrapped our most recent Legislative Forum. Thank you to the support of our Governmental Affairs committee as well as the IDA and our local legislators – Senator Liz Brown, Senator Andy Zay, and Senator Dr. Tyler Johnson for their participation in the event. During this year’s legislative cycle, our lobbyists will be tackling issues of increasing Medicaid reimbursements, eliminating the policy of some insurance companies to send reimbursement checks to patients (also known as ‘assignment of benefit’), as well as passing the ‘Dentist and Dental Hygienist Licensure Compact’. For more information on

all these issues, please feel free to contact our governmental affairs committee or the IDA.

Upcoming events for our dental society include the free fall social on October 12 at The Lodge at Red Cedar and our next **Dine and Learn on November 9** at Indiana Tech. The speaker for our November Dine and Learn event is Clinton Faupel. Clinton is the founder and executive director of RemedyLIVE. He will be discussing mental health, how you can be the best version of you, and the effects of technology/social media on the minds of us and our loved ones. To register for these events, subscribe to our event calendar, or learn more about the organization; please visit the website: www.ikdds.org.

DR CHAD LEIGHTY – continued from page 11...

selects the next President-Elect, and it is made up of members across the country. You might not realize how a discussion with a colleague and friend in another state may lead to support. Feel free to contact me if you want to talk or if you want to introduce me to a colleague. I

am thankful for the opportunity to run for President-Elect and I will do my best to bring Indiana values at the highest level of the American Dental Association.

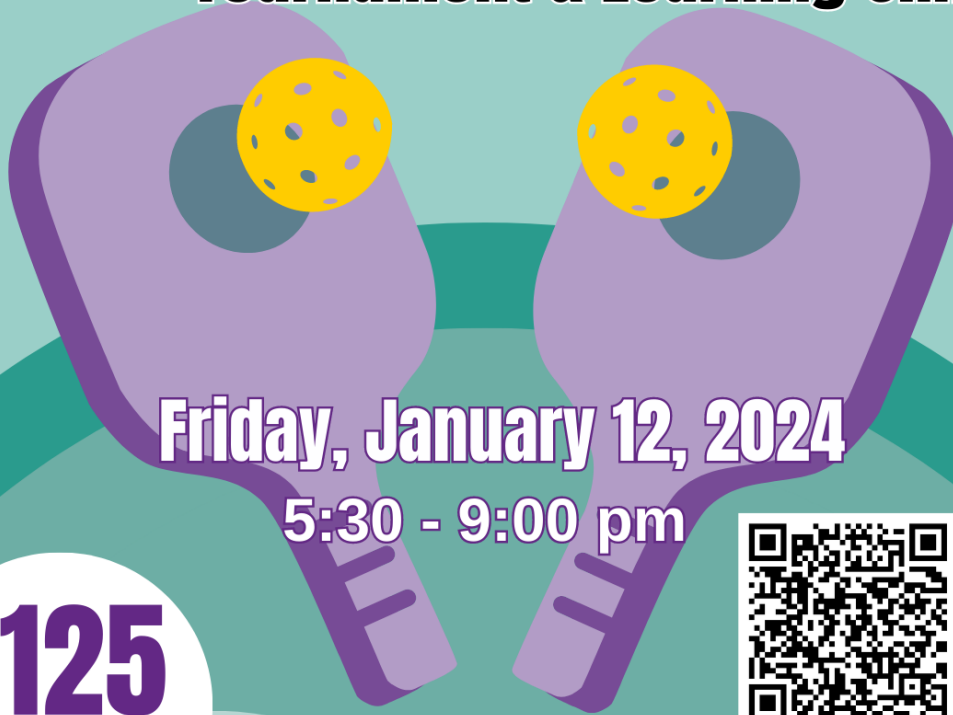
[See page 9 for options to donate to Dr. Leighty’s Campaign](#)

Registration & Court Sponsorships Support the
Isaac Knapp Dental Education Foundation!

First Annual!!!

Pickleball

Tournament & Learning Clinic



Friday, January 12, 2024

5:30 - 9:00 pm

\$125

Per Person



isaac knapp
dental education foundation

Register for either category:



Learn to play Clinic & Competition

(For new players)

OR



Tournament Play

(For more seasoned players)

Wildwood Racquet Club
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Registration includes paddle set, food and play!

**When people
pull together,
every day is a
giant leap
forward.**



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2023-2024 Inaugural FLIK Cohort

FLIK Completes Modules 1 & 2!

FLIK is a new program made for dentists by dentists! September kicked off our inaugural year. Our FLIK participants started their personal journey by diving into their personal and professional vision statements. Clinton Faupel from RemedyLive joined the group in Module 2 to discuss how important it is as leaders to be mindful of their mental wellness and how leaders can strengthen their mental health! We are looking forward to seeing where this journey takes them!

VISION

Lead Yourself

COMMUNICATION

Lead your Team

EXECUTION

Lead your Patients

Dr. Robert Cheroweth

Dr. Jason Glassley

Dr. Jonathan Hale

Dr. Claire Hemphill

Dr. Doug Jansen

Dr. Emily Johnson

Dr. Matthew Kolkman

Dr. Brendan O'Hara

Dr. Joseph Platt

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isaac knapp
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Thank you to these supporters!



Do you have good news to share for the next issue of The Reveille?

Email pictures and news to
ikdds@ikdds.org

CELEBRATE WITH THESE IKDDS MEMBERS!



Congrats to **Dr. George Cooper, IV and Kelly**, on their wedding on July 15, 2023!



Dr. Jake Yager and his wife, **Rebecca**, welcomed home a beautiful daughter, **Claire Grace**. Her two big brothers also welcomed her home.

Congratulations!



Dr. Eric & Rachel Wiedemann welcomed home **Wren Avery** (pictured left) on June 30, 2023. She weighed 7 lbs, 14 oz and was 20 in long. She was welcomed home by a big brother.

Dr. Jill and Jake Torkeo welcomed home **Scarlett Ryan** (pictured right) on July 30, 2023. She was 9 lbs, 1 oz and measured 20 in long.



Visit ikdds.org/events to view all upcoming events

2023 LEGISLATIVE FORUM & FALL SOCIAL

The **IKDDS Government Affairs Committee** helped to make sure your voice and the topics impacting dentistry were heard by some key legislators. On Tuesday, September 26th, IKDDS held their annual Legislative Forum at Fort Wayne Country Club.

While it happened to fall on a date that prevented many of our legislators from attending, we were honored to host **Senators Liz Brown** and **Dr. Tyler Johnson**. **Senator Andy Zay** had a scheduling conflict, but was gracious to meet with our Government Affairs Committee prior to talk about the issues.

We were encouraged by their feedback and look forward to following up with our very own, **Representative Denny Zent** (who was traveling that date) to lead the charge on some key dental issues this upcoming legislative session.

Dr. Todd Briscoe served as emcee to help move topics along. IDA Director of Government Affairs, **Shane Springer**, helped to provide an update on the continued issue of Medicaid reimbursement rates for providers and the crisis facing our state. **Dr. Keith Harrison** was able to present first-hand experience about the barriers currently in place for providers serving that population of patients.

Shane also helped to present another proposed cleanup of the Dental Practice Act to include specialties recognized by ADA.

Dr. Joel Johnson presented on the importance for the Dentist and Dental Hygienist Licensure Compact while Insurance Reform was a main topic of discussion with **Dr. Joseph Platt** and **Dr. Geoff Glogas** speaking to Assignment of Benefits and Transparency in Network Leasing. Shane Springer kept the insurance reform theme by discussing measures currently taking place around the nation with Dental Medical Loss Ratio legislation.

Dr. Jill Torkeo helped to round out the evening by sharing about our Contact Dentist Program and share the Save the Date for [IDA Dental Day at the Capitol](#)

to be held on **Monday, February 5th** in Indianapolis.

Earlier this month, many members and their special guests gathered for the Isaac Knapp **Fall Social** event. The evening was about getting to know each other and enjoying the opportunity to be with other Isaac Knapp members.

Located at The Lodge at Camp Red Cedar, guests enjoyed food, beverages, and the opportunity to learn about exciting happenings in IKDDS.

IKDDS President, **Dr. Matt Kolkman** welcomed everyone in attendance. Guests also got to hear from **Dr. Catherine Periolat** talk about how the Isaac Knapp Dental Education Foundation is making a difference in our community.

Dr. Tom Blake, IDA President, provided an update on his adventure as Indiana Dental Association's President and how Indiana is setting a positive example in dentistry.

Doug Bush, IDA Executive Director, also shared how IDA strives to work for its members and the many ways they are working for dentistry.

Dr. Pamela Linder, IUSD, was able to share how she is working with Isaac Knapp to improve Access to Care for IDD Patients. As part of her AIR program project, Dr. Linder is working on a Provider Referral Guide and will be sending out a survey to all members with the goal of helping to identify which providers are best equipped to serve more complicated patients. Stay tuned for more information and how YOU can help!

Special thank you to our Fall Social Event Sponsor, [State Bank](#), and to our **Membership** and **YDC Committees** for your help with making this event one to remember!



IKDDS LEGISLATIVE FORUM





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ISAAC KNAPP REPRESENTS AT ADA SMILECON & HOUSE OF DELEGATES

Serious Fun from Orlando - Thousands of Smile Creators met their colleagues, played with zombies and wizards, and learned from the top educators in the field of dentistry at the American Dental Association's SmileCon in Orlando, FL this past month.

Several Isaac Knappers attended the event and represented Indiana at the ADA House of Delegates that immediately followed the conference.

Dr. Nate Heffelfinger was among the top educators and presented 2 different lectures at the conference. On top of that achievement, Dr. Heffelfinger received the fellowship award for American College of Dentists while in Orlando! We are so very proud of him!

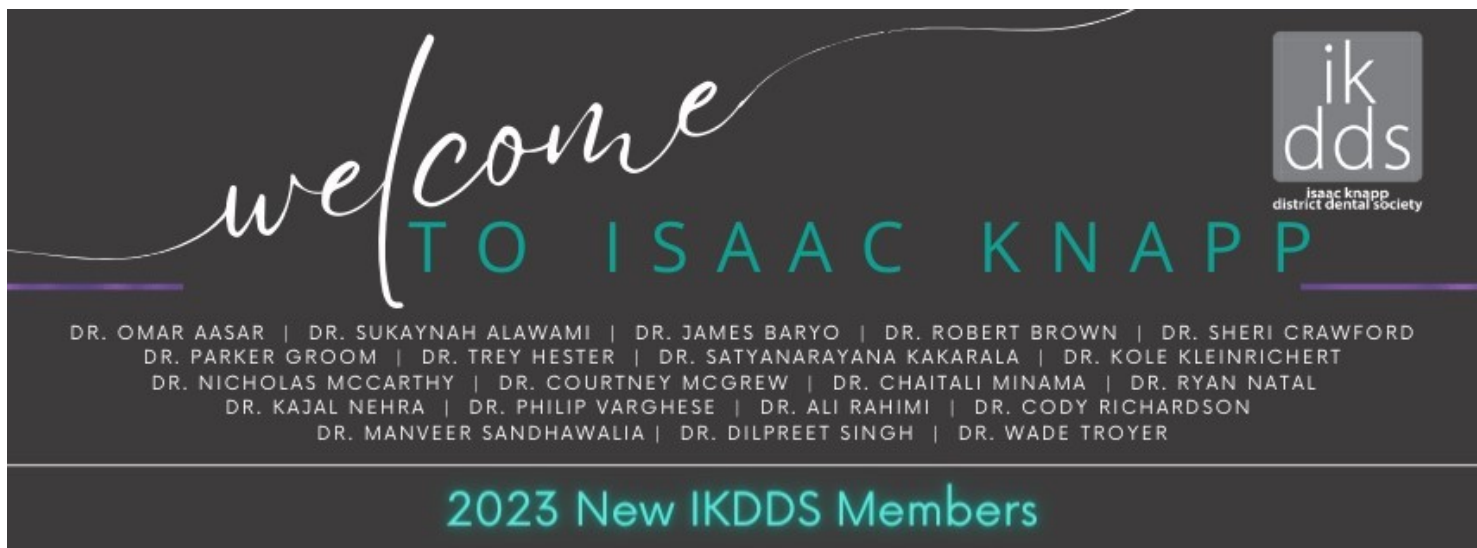
The following IKDDS Members served on Indiana's Delegation to the ADA House of Delegates: **Dr. Tom**

Blake (IDA President), **Dr. Joseph Platt**, **Dr. Jill Torkeo**, **Dr. Steven Ellinwood**, **Dr. Matt Kolkman**, and **Dr. Phil Ruckman III**, who served as New Dentist Delegate.

In addition to serving on the Delegation, our very own **Dr. Jill Torkeo** helped to make the conference a success by serving on ADA's Meeting Committee this past year!

Next year's SmileCon will be held Oct. 17-19, 2024 in New Orleans.





welcome
TO ISAAC KNAPP

isaac knapp
district dental society

DR. OMAR AASAR | DR. SUKAYNAH ALAWAMI | DR. JAMES BARYO | DR. ROBERT BROWN | DR. SHERI CRAWFORD
DR. PARKER GROOM | DR. TREY HESTER | DR. SATYANARAYANA KAKARALA | DR. KOLE KLEINRICHERT
DR. NICHOLAS MCCARTHY | DR. COURTNEY MCGREW | DR. CHAITALI MINAMA | DR. RYAN NATAL
DR. KAJAL NEHRA | DR. PHILIP VARGHESE | DR. ALI RAHIMI | DR. CODY RICHARDSON
DR. MANVEER SANDHAWALIA | DR. DILPREET SINGH | DR. WADE TROYER

2023 New IKDDS Members



8 OUT OF 10
DENTISTS IN
NORTHEAST INDIANA
ARE MEMBERS OF
ISAAC KNAPP

ISAAC KNAPP DISTRICT DENTAL SOCIETY

EMPOWERING DENTISTS OF NORTHEAST INDIANA TO SERVE THE
COMMUNITY WITH EXCELLENCE AND COMPASSION

WE ARE PROUD OF OUR MEMBERS!



20 IDA
PRESIDENTS
ARE FROM
IKDDS

13 IDA
COMMITTEES
SEAT AN IKDDS
MEMBER

IKDDS WAS 1 OF 7 DENTAL SOCIETIES IN THE U.S.
RECOGNIZED BY ADA PEER RECOGNITION IN 2020!!

VOLUNTEER OPPORTUNITIES:

- **November 7 & 8, 2023 - Junior Achievement Job Spark event.** Volunteer for a couple of hours to do activities with local 8th grade students to highlight careers in dentistry. [Must sign up for shifts online.](#)
- **The IUFW Certified Dental Assisting Advisory Board** is in search of a dentist (1), whether in general or advanced practice, and two dental assistants (2) who are program alumni to become members of their advisory board. This board plays a crucial role in providing recommendations to program faculty regarding the formulation of policies, curriculum development, evaluations, and other related matters. It also serves as a bridge to connect with the dental community and other dental boards. This board convenes twice during the academic year, specifically in the fall and spring, with each meeting lasting around 1.5 hours. The next meeting is scheduled for April 2024. Please email Staci Schory at srschory@iu.edu for more information.
- **Ross Medical Education Center Dental Assisting Advisory Board** is in search for a dentist and/or office managers or those in charge of hiring DA's attend our annual advisory board. The advisory board member is a valued member of the community who attends the campus' annual advisory board meeting to provide feedback on the campus' programs based on their knowledge and experience in the field. Contact [Angela Young](#) for more information.



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SACRIFICES VS GAIN

By Jamee Lock IKDDS Executive Director

If you are keeping track, you may notice that this month's issue of *The Reveille* is about 3 weeks late. If blame were in our dental society's culture, I would definitely be feeling the brunt of that. Thankfully, while we have a culture of accountability, we also have one of grace. If you know me well, you may also assume that I most likely am harder on myself than any of you would

ever imagine being towards a person. In fact, October 6th had rolled around 5 years ago and I knew that I was behind on a deadline, I would have sacrificed family time over the weekend, happiness, and sleep to finish. Age and maturity has a way of putting perspective on things, but also this year, my involvement with preparing for the FLIK Program has forced me to identify and prioritize for the sake of well-being and vision.

A couple of years ago, our IKDDS board rewrote the mission statement to be ***"Empowering dentist of Northeast Indiana to serve the community with excellence and compassion."*** Every decision we make as an organization should fall under that umbrella and help us to stay in our lane.

This past summer, our IKDDS board worked through a vision statement for our dental society. The vision statement helps to narrow down a goal of how we want our members to see Isaac Knapp. Our vision statement is, ***"Providing the community with the dental resources necessary to improve oral health."*** While Isaac Knapp exists to empower **YOU**, our members, we also realize that the best way to serve you is to be a resource for you to be able to provide the best oral healthcare to our community. I encourage you to review [page 28](#) of this newsletter to see the results of the board's strategic planning for our dental society.

How does this play into me being late for The Reveille this month? In preparation for the October training module for FLIK, we asked our FLIK cohort to take the free online [LifeScore assessment](#) to understand how your priorities and focus areas vary in the multiple domains that make up our personal and professional lives.

While there are no right or wrong results, the purpose of this assessment is for you to identify if your behaviors are matching the vision you have for your life. The results can be used as a tool to help you align certain areas of your life that are sacrificing your personal and professional goals, and also understand where you can focus in on key areas for growth and improvement.

With my results, I identified that while I place high value of my family, often they get my leftover energy and time. My personal life goals were being sacrificed. After taking the assessment, I identified that I wanted to be more intentional with my family time—which means planning more things to do together versus us just being in the same house together while also protecting the family time that is carved out. While it did often weigh on me knowing that I was behind schedule, I felt a sense of peace knowing that it would still get done and to take away a better plan for next issue to be done on time without sacrificing my personal vision for my life.



NOVEMBER DINE & LEARN CE:

Mental Health: The Trap of Technology

Featuring Co-Founder and Executive Director of RemedyLIVE,
Clinton Faupel



THURSDAY, NOVEMBER 9, 2023
INDIANA TECH - MULTI-FLEX THEATER

2 CE HOURS | 6:00 - 8:30 PM

REGISTRATION INCLUDES DINNER & CE

COST: \$50/IKDDS MEMBER; \$75 FOR NON-MEMBER DENTIST
\$50/NON-DENTIST IKDDS STAFF

REGISTER AT [IKDDS.ORG/EVENTS](https://www.ikdds.org/events)

About the Speaker: Clinton Faupel is the Co-Founder and Executive Director of RemedyLIVE, a technology based non-profit that produces interactive events and includes a 24 hour staffed chat center that provides hope and live chat interaction for people that are struggling with mental health issues in their life. RemedyLIVE has had over 13.5 million interactions in it's chat center and impacted over 300,000 adults and children with it's corporate centered/ public school events since 2015.

Clinton is an interactive communicator who uses proprietary technology, he helped create, to engage his audience. He speaks to tens of thousands of people per year about how secret struggles do not need to have the final say on their future.



JANUARY DINE & LEARN CE:

"Dental (in)Security - What you can/should do to be secure, at home/office/on the road"

Featuring Mark Benavides, DDS, PC



THURSDAY, JANUARY 18, 2024
CERUTIS SUMMIT PARK

2 CE HOURS | 6:00 - 8:30 PM

REGISTRATION INCLUDES DINNER & CE

COST: \$50/IKDDS MEMBER; \$75 FOR NON-MEMBER DENTIST
\$50/NON-DENTIST IKDDS STAFF

REGISTER AT [IKDDS.ORG/EVENTS](https://www.ikdds.org/events)

About the Course:

A Hands-on approach to checking how secure is your information. **Bring your laptop and/or iPads**, IT professional, and any other staff who are tasked with keeping your dental practice's information secure. Dr Mark Benavides is the Computer Technology Scientific Advisor to the Kois Center and is the only dentist member of iXorg (an organization that consults, designs, and supports a wide variety of complex environments with the latest in hardware and software solutions). He will walk participants through the most current threats to data and show you how you can protect yourself! Participants will walk away with EASY Ways to keep yourself, your office and home more secure.



YDC PRESENTS: WINTER CE

"Managing Profit in the Dental Practice"

Featuring Dr. Chris Salierno



THURSDAY, FEBRUARY 8, 2024
ELECTRIC WORKS: THE CRAWFORD ROOM

2 CE HOURS | 6:00 - 8:30 PM

REGISTRATION INCLUDES FOOD, DRINK, & CE

COST: \$25/YOUNG DENTIST; \$50 FOR IKDDS MEMBER

REGISTER AT [IKDDS.ORG/EVENTS](https://www.ikdds.org/events)

About the Course: Profit should not be a dirty word in dentistry. A practice that is more profitable is able to attract and retain team members, invest in technology to better serve their patients, and be more charitable to those most in need. Fortunately we can maximize profit without sacrificing quality of care. In this course we'll examine how our businesses can accidentally hemorrhage money. We'll focus our teams on delivering the best care possible without sacrificing our bottom line.

DENTAL DAY

At the Capitol

FEBRUARY

5

2024

9:30 AM - 2:00 PM

CONTACT IKDDS GOVERNMENT AFFAIRS CHAIR,
DR. WASEEM TARAJI OR IDA DIRECTOR OF GOVERNMENT
AFFAIRS, SHANE SPRINGER FOR QUESTIONS:

**LOCATION: INDIANA STATE TEACHERS
ASSOCIATION BUILDING**

EVENT IS FREE. REGISTER ONLINE:



IKDDS ANNUAL ALL DAY MEETING DIGITAL DENTISTRY



Featuring Lee Culp & Dr. John Cranham

FRIDAY, MARCH 8, 2024 - GRAND WAYNE CONVENTION CENTER

5 CE Hours | 8:00 am - 2:30 pm | Check-In begins at 7:30 am

Breakfast and Lunch will be served

REGISTRATION WILL OPEN
JANUARY 2024!

About the Speakers:

Dr. John Cranham and Lee Culp (C.D.T.) have been active educators for over 30 years. Combined, they have presented over 1200 days (9600 hours) of continuing education all over the world. John and Lee met at a Pete Dawson Course in the late 1980s and began their careers with the foundational principles of occlusion, esthetics, biologic health, and tooth-by-tooth structural integrity. Their primary focus has been helping patients reach optimum oral health and helping other dental professionals reach their goals, ultimately creating the best version of themselves.

Visit ikdds.org for Course Description & Learning Objectives

REGISTRATION:

\$195 IKDDS Member Dentist

\$95 IKDDS Member Staff
(Non-dentist staff)

\$250 Non-Member Dentist



Scan QR Code for Event Registration Information

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For more information, contact: Jamee Lock | jlock@ikdds.org

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- dental real estate sales

Mission Statement

Empowering dentists of Northeast Indiana to serve the community with excellence and compassion.

Vision Statement

Providing the community with the dental resources necessary to improve oral health.



Society Goal #1: Increase Membership & Member Engagement

- Increase membership numbers
- Create opportunities for Connectedness & meaningful involvement
- Identify what existing members value
- Increase opportunities for mentorship

Society Goal #2: Advance the Profession of Dentistry in IKDDS

- FLIK Program
- Be a resource to dentists for a variety of topics
- Provide quality CE Opportunities
- Have a proactive role to anticipate concerns of members
- Support Growth and well-being of the ever-evolving dental community

Society Goal #2: Be a Community Leader in Oral Health

- Improve Quality and Access to Dental Care in Northeast Indiana
- Be a community resource for oral health education



CAREER

Expand your skills and grow your network at in-person events and on the ADA Member App.

MONEY

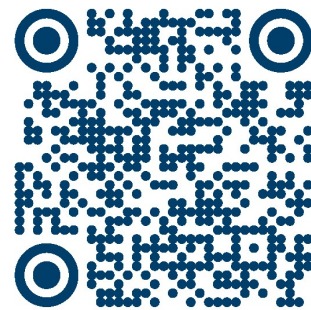
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